## Service Anniversaries: September 2024

|    | Voare |
|----|-------|
| 40 | years |
|    |       |

| PA Operations                 | Met-Ed  |
|-------------------------------|---|
| PA Operations                 | Met-Ed  |
| NJ Operations                 | JCP&L   |
| T&S Engineering               | FirstEnergy Service Co.   |
| OH Operations                 | Cleveland Electric Co   |
| Information Technology        | FirstEnergy Service Co.   |
| PA Operations                 | Met-Ed  |
| PA Operations                 | FirstEnergy Service Co.   |
| Warehousing & Materials Mgmnt | FirstEnergy Service Co.   |
| PA Operations                 | Met-Ed  |
|                               | <ul> <li>PA Operations</li> <li>NJ Operations</li> <li>T&amp;S Engineering</li> <li>OH Operations</li> <li>Information Technology</li> <li>PA Operations</li> <li>PA Operations</li> <li>Warehousing &amp; Materials Mgmnt</li> </ul> |

| Kevin S HelmickWV OperationsMonongahela Power Co-DelDavid McGahaEmT Emerging TechologiesFirstEnergy Service Co.George C OnderkoWV OperationsMonongahela Power Co-DelShawn M OsborneOH OperationsCleveland Electric CoChristy RobbEngineering ServicesToledo Edison Co |
|---|
| George C OnderkoWV OperationsMonongahela Power Co-DelShawn M OsborneOH OperationsCleveland Electric Co  |
| Shawn M Osborne         OH Operations         Cleveland Electric Co   |
|   |
| Christy Robh Engineering Services Toledo Edison Co  |
|   |
| Scott A Shebestak OH Operations Cleveland Electric Co   |

| 20 years   |   |  |
|--|---|--|
| David M Baker  | OH Operations   | Ohio Edison Company  |
| Timothy M Brown  | OH Operations   | Cleveland Electric Co  |
| David T Chaffin  | Distribution System Operations  | FirstEnergy Service Co.  |
| Bonnie M Chandler  | President & CEO   | FirstEnergy Service Co.  |
| Daniel J Dowling   | Admin Services  | Penelec  |
| John J Ducsay  | OH Operations   | Cleveland Electric Co  |
| Curtis J Durocher  | OH Operations   | Toledo Edison Co   |
| Santino L Fanelli  | Rates Support   | FirstEnergy Service Co.  |
| Rachel R Greer   | Energy Efficiency   | FirstEnergy Service Co.  |
| Aaron B Hughes   | Information Technology  | FirstEnergy Service Co.  |
|  | State 9 Legal Affairs 9 Economia  |  |
| Ned G. Kendall   | State & Local Affairs & Economic<br>Dev   | FirstEnergy Service Co.  |
| Ned G. Kendall<br>Christopher Lafferty   |   | FirstEnergy Service Co.<br>Monongahela Power Co-Del  |
|  | Dev   |  |
| Christopher Lafferty   | Dev<br>WV Operations  | Monongahela Power Co-Del   |
| Christopher Lafferty<br>Charles Q Lakey  | Dev<br>WV Operations<br>OH Operations   | Monongahela Power Co-Del<br>Ohio Edison Company  |
| Christopher Lafferty<br>Charles Q Lakey<br>David A Martin  | Dev<br>WV Operations<br>OH Operations<br>Regional Workforce Development   | Monongahela Power Co-Del<br>Ohio Edison Company<br>FirstEnergy Service Co.   |
| Christopher Lafferty<br>Charles Q Lakey<br>David A Martin<br>Jason Moyer   | Dev<br>WV Operations<br>OH Operations<br>Regional Workforce Development<br>Energy Efficiency  | Monongahela Power Co-Del<br>Ohio Edison Company<br>FirstEnergy Service Co.<br>FirstEnergy Service Co.  |
| Christopher Lafferty<br>Charles Q Lakey<br>David A Martin<br>Jason Moyer<br>Gregory A Phillips                                 | Dev<br>WV Operations<br>OH Operations<br>Regional Workforce Development<br>Energy Efficiency<br>OH Operations   | Monongahela Power Co-Del<br>Ohio Edison Company<br>FirstEnergy Service Co.<br>FirstEnergy Service Co.<br>Ohio Edison Company   |
| Christopher Lafferty<br>Charles Q Lakey<br>David A Martin<br>Jason Moyer<br>Gregory A Phillips<br>Janee M Rue                  | Dev<br>WV Operations<br>OH Operations<br>Regional Workforce Development<br>Energy Efficiency<br>OH Operations<br>Customer Management                  | Monongahela Power Co-Del<br>Ohio Edison Company<br>FirstEnergy Service Co.<br>FirstEnergy Service Co.<br>Ohio Edison Company<br>FirstEnergy Service Co.                            |
| Christopher Lafferty<br>Charles Q Lakey<br>David A Martin<br>Jason Moyer<br>Gregory A Phillips<br>Janee M Rue<br>Mac I Sanders | Dev<br>WV Operations<br>OH Operations<br>Regional Workforce Development<br>Energy Efficiency<br>OH Operations<br>Customer Management<br>PA Operations | Monongahela Power Co-Del<br>Ohio Edison Company<br>FirstEnergy Service Co.<br>FirstEnergy Service Co.<br>Ohio Edison Company<br>FirstEnergy Service Co.<br>West Penn Power Company |

| 10 years                   |               |                         |
|----------------------------|---------------|-------------------------|
| Stephen Joseph<br>Adamosky | PA Operations | West Penn Power Company |

| Cody Lee Adanitsch           | T&S Engineering                  | FirstEnergy Service Co.  |
|------------------------------|----------------------------------|--------------------------|
| Matthew S Aland              | Transmission Plng & Protection   | FirstEnergy Service Co.  |
| Michael Anderson             | PA Operations                    | West Penn Power Company  |
| Derek Arbogast               | Information Technology           | FirstEnergy Service Co.  |
| Asem Attareb                 | Engineering Services             | FirstEnergy Service Co.  |
| Joseph C Bennett             | Engineering Services             | Ohio Edison Company      |
| Andrew Biava                 | Warehousing & Materials Mgmnt    | FirstEnergy Service Co.  |
| Russell C Broadwater         | WV Operations                    | Monongahela Power Co-Del |
| Christopher J Couture        | OH Operations                    | Toledo Edison Co         |
| Walter B Crickmer            | Transmission Plng & Protection   | FirstEnergy Service Co.  |
| Michael A Currao             | Transmission Operation Svcs      | FirstEnergy Service Co.  |
| Kristian L Del Vecchio       | OH Operations                    | Ohio Edison Company      |
| Derek Dowdell                | Transmission & Substation Svcs   | FirstEnergy Service Co.  |
| James N Glover               | WV Operations                    | Monongahela Power Co-Del |
| Megan N Hensley              | Regional Workforce Development   | FirstEnergy Service Co.  |
| <b>Ryan Michael Jeffries</b> | PA Operations                    | West Penn Power Company  |
| Joshua M Kinney              | Corp Resp, Rating Agencies, & IR | FirstEnergy Service Co.  |
| Mark A Lacy                  | Distribution System Operations   | Cleveland Electric Co    |
| David M Lehrke               | T&S Engineering                  | FirstEnergy Service Co.  |
| Robert K McCann              | Portfolio Management             | FirstEnergy Service Co.  |
| Joshua P McCoy               | Transmission Operation Svcs      | FirstEnergy Service Co.  |
| Robert G Muntan              | Warehousing & Materials Mgmnt    | FirstEnergy Service Co.  |
| Michael E Robison            | Transmission Plng & Protection   | FirstEnergy Service Co.  |
| Ryan J Rodojev               | Asset & Records Control          | FirstEnergy Service Co.  |
| Alanna A Sheetz              | Talent Management                | FirstEnergy Service Co.  |
| Jeffrey C Smith              | OH Operations                    | Toledo Edison Co         |
| Mark S Stonitsch             | Operations Support               | FirstEnergy Service Co.  |
| James A Swenskie             | WV Operations                    | Monongahela Power Co-Del |
| Shawn C Thomas               | T&S Engineering                  | FirstEnergy Service Co.  |
| Glenn R Thompson             | PA Operations                    | West Penn Power Company  |
| Thomas B Tyson               | T&S Engineering                  | FirstEnergy Service Co.  |
| Joshua T Van Duzer           | T&S Engineering                  | FirstEnergy Service Co.  |
| Scott A Wiand                | OH Operations                    | Ohio Edison Company      |
|                              |                                  |                          |